



Equity Policy Statement

Helensburgh Amateur Swimming Club is strongly committed to equal opportunities for all sectors of the community.

It is the policy of Helensburgh Amateur Swimming Club to ensure that all participants, volunteers, coaches or parents receive equal treatment regardless of age, gender, marital status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

The Club is committed to making equity an integral part of all development plans for the future

The Club welcomes individuals from all parts of the community to enjoy the sport in an environment that is free from all forms of discrimination.

The Club ensures that any incidences of discrimination will be treated fairly and according to the club disciplinary procedures.

Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society